

## APPENDIX 3

**EQUALITY IMPACT ASSESSMENT (EIA)**

Directorate: **Chief Executive**

Lead officer responsible for EIA: **Head of Legal and Deputy Monitoring Officer**

Name of the policy or function to be assessed: **Regulation of Investigatory Powers Act 2000 ('RIPA')**.

Names of the officers undertaking the assessment: **Head of Legal and Deputy Monitoring Officer**

Is this a new or an existing policy or function? **Existing policy function**

---

**1. What are the aims and objectives of the policy or function?**

The policy explains the scope of RIPA and the circumstances where it applies to the Council. It provides guidance on the authorisation procedures to be followed in the event that surveillance is needed and the correct management of the process by the Council

---

**2. What outcomes do you want to achieve from the policy or function?**

A requirement of the policy is that elected Members should review the RIPA policy on annual basis as well as monitor the use of RIPA powers by the Council on an annual basis.

---

**3. Who is intended to benefit from the policy or function?**

Council Officers

---

**4. Who are the main stakeholders in relation to the policy or function?**

Council Officers

---

**5. What baseline quantitative data do you have about the policy or function relating to the different equality strands?**

None – as the Council have not used these powers since 2015, the review of this policy is procedural rather than operational.

**6. What baseline qualitative data do you have about the policy or function relating to the different equality strands?**

None – as the Council have not used these powers since 2015, the review of this policy is procedural rather than operational.

**7. What has stakeholder consultation, if carried out, revealed about the nature of the impact?**

Not applicable

**8. From the evidence available does the policy or function affect or have the potential to affect different equality groups in different ways?**

In assessing whether the policy or function adversely affects any particular group or presents an opportunity for promoting equality, consider the questions below in relation to each equality group:

**Does the policy or function target or exclude a specific equality group or community?**

No, RIPA does not target or exclude any groups or individuals within the community. RIPA ensures that surveillance is only carried out in a limited and specific way to identify only those conducting criminal activity and that it is both necessary and proportionate.

**Does it affect some equality groups or communities differently? If yes, can this be justified?**

No

**Is the policy or function likely to be equally accessed by all equality groups or communities? If no, can this be justified?**

N/A

**Are there barriers that might make access difficult or stop different equality groups or communities accessing the policy or function?**

N/A

**Could the policy or function promote or contribute to equality and good relations between different groups? If so, how?**

N/A

**What further evidence is needed to understand the impact on equality?**

None.

---

**9. On the basis of the analysis above, what actions, if any, will you need to take in respect of each of the equality strands?**

Age: No further action

Disability: No further action

Gender: No further action

Gender Reassignment: No further action

Marriage and Civil Partnership: No further action

Pregnancy and Maternity: No further action

Race: No further action

Religion and Belief: No further action

Sexual Orientation: No further action

---

**10. Head of Service:**

I am satisfied with the results of this EIA. I undertake to review and monitor progress against the actions proposed in response to this impact assessment:

**Signed: Head of Legal Services & Deputy Monitoring Officer**